


April 1st, 2008

Notes from a Herman Miller Company Board Meeting

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Recommended Citation

Pollard, C. William, "Notes from a Herman Miller Company Board Meeting" (2008). *C. William Pollard Papers*. 46.
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1. Understand the liability you have assumed as a leader - A debt only you can pay -
 - What is leadership
 - Orecker

The end of leadership is the people that follow and their development in not just what they are doing but also who they are becoming - leaders - know what they believe & why they believe it - know where they are going & why it is important for people to follow - ~~know & understand what makes up the human condition~~

It is the focus on the people of your organization, growth & development of the people of your organization - that results in a convergence of leadership & management management is an art not just a science - management is liberal not that is all about understanding the human condition and how the work environment can contribute to who a person is becoming not just what they are doing - As leadership and management converge people are treated as the subject of work not just the objects of work.

As a leader of people, everyone of whom has been created in the image & likeness of God with their own sense of purpose & potential you have a responsibility - A debt of God will, that only you can pay to provide the opportunity

to become all that God created them to be

1 Peter 5:2-3 the Lord of spiritual leadership and the Lord Jesus was seeking to reach His disciples to be with their feet

2. Know your capital requirements and the need for generating surpluses -

- Every bit of capital is essential to then operate or run your company - ~~work~~ ^{work} ~~capital~~ ^{capital} - others have needs & needs - For nearly every industry you are not your primary source of revenue is contributions - if your revenue is not consistently exceeding your operating expenses you are not generating the capital - you need to sustain & grow your company - A surplus is not only good as it is to have there are essential - we call them profit in business there is a virtue in profit - the absence of a profit will result in bankruptcy,

3. Fulfill your stewardship responsibility to generate positive returns

For 24 hours in that God-owns every thing - what is there in the way of possession, skills, talents, title, positions - or leadership - our very life - belong to God - Steward - not owners - master for God who has provided in us and who expects a return - Jesus illustrated this principle in the parable of the talent - you remember the two who commended their talents to the other two who commended the two who had doubled their talents - and the one who had buried his

the human condition - the 24-hour stewardship in the lives of people - see