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Notes for Chairman's Seminar

C. William Pollard

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CHAIRMAN'S SEMINAR

- 1. People work for a cause, not just a living.
- 2. People need to succeed and accomplish a beneficial result to serve with excellence.
- 3. People who serve and accomplish the task know more about how to improve the task and satisfy the customer than any supervisor or manager.
- 4. Satisfying the customer's needs or solving the customer's problem, whether it be realized or anticipated, is the task.
- 5. Improving the task is our productivity quest, and we learn as we initiate change and teach others.
- 6. Productivity brings dignity and income.
- 7.People, not machines, can continue to improve and be more productive because they are creative and not static and have the potential to resolve the unexpected.

C. W. Pollard 7/13/92